



Professional equality index 2022 :

94 / 100

Percentage of female employees increased upon return from maternity leave

15 / 15

Difference in rate of of promotions

15 / 15

Difference in pay gap

39 / 40

Difference in rate of individual increase (excluding promotions)

20 / 20

Number of employees of the under-represented gender underrepresented among the 10 highest earners

5 / 10

Gender representation for the year 2022

Among all executive officer:

**62% MEN
38% WOMEN**

Among all members of governing bodies, including non-employees:

**62% MEN
38% WOMEN**